



MINUTES OF THE POLICY COMMITTEE MEETING

TUESDAY, MARCH 23, 2021

Minutes of the Policy Committee Meeting held on Tuesday, March 23, 2021 at 4:30 p.m. in the Holy Father Kenneth Burns c.s.c. Board Room, at the Catholic Education Centre, 427 Rice Road, Welland.

The meeting was called to order at 4:30 p.m. by Policy Committee Chair Prince.

1. **Opening Prayer**

The meeting was opened with a prayer by Trustee Burkholder.

2. **Attendance**

Committee Members	Present	Present Electronically	Absent	Excused
Leanne Prince (Committee Chair)	✓			
Rhianon Burkholder	✓			
Larry Huibers	✓			

Student Trustees:

Luca DiPietro

Sydney Yott

Staff:

Camillo Cipriano, Director of Education

Lee Ann Forsyth-Sells, Superintendent of Education

Kimberly Kinney, Superintendent of Education

Pat Rocca, Superintendent of Education

Anna Pisano, Administrative Assistant, Corporate Services/Recording Secretary

3. Approval of Agenda

Moved by Trustee Huibers

THAT the March 23, 2021 Policy Committee Agenda be approved, as presented.

APPROVED

4. Declaration of Conflict of Interest

No Disclosures of Interest were declared with any items on the agenda.

5. Minutes of the Policy Committee Meeting of February 23, 2021

Moved by Trustee Burkholder

THAT the Policy Committee approve the minutes of the Policy Committee Meeting of February 23, 2021, as presented.

APPROVED

6. Governance Policies

ACTION REQUIRED

GOVERNANCE POLICIES - FOR RECOMMENDATION TO APRIL COMMITTEE OF THE WHOLE MEETING

6.1 Complaint Resolution Policy (800.3)

Director Cipriano highlighted recommended amendments to the Complaint Resolution Policy (800.3) following legal advice.

Following discussion, the Policy Committee recommended the following additional amendments:

- No amendment

Moved by Trustee Burkholder

THAT the Policy Committee recommend to the April Committee of the Whole Meeting to approve the revisions to the Complaint Resolution Policy (800.3), as presented.

APPROVED

6.2 Bullying Prevention and Intervention Policy (302.6.8)

Lee Ann Forsyth-Sells, Superintendent of Education presented feedback received from the vetting process and highlighted recommended amendments to the Bullying Prevention and Intervention Policy (302.6.8) following the vetting process.

Following discussion, the Policy Committee recommended the following additional amendments:

- No amendment

Moved by Trustee Huibers

THAT the Policy Committee recommend to the April Committee of the Whole Meeting to approve the revisions to the Bullying Prevention and Intervention Policy (302.6.8), as presented.

APPROVED

6.3 Student Expulsion Policy (302.6.5)

Superintendent Forsyth-Sells presented feedback received from the vetting process and highlighted recommended amendments to the Student Expulsion Policy (302.6.5) following the vetting process.

Following discussion, the Policy Committee recommended the following additional amendments:

- No amendment

Moved by Trustee Huibers

THAT the Policy Committee recommend to the April Committee of the Whole Meeting to approve the revisions to the Student Expulsion Policy (302.6.5), as presented.

APPROVED

6.4 Employee Workplace Harassment Policy (201.7)

Pat Rocca, Superintendent of Education presented feedback received from the vetting process and highlighted recommended amendments to the Employee Workplace Harassment Policy (201.7) following the vetting process.

Following discussion, the Policy Committee recommended the following additional amendments:

- No amendment

Moved by Trustee Burkholder

THAT the Policy Committee recommend to the April Committee of the Whole Meeting to approve the revisions to the Employee Workplace Harassment Policy (201.7), as presented.

APPROVED

6.5 Employee Workplace Violence Policy (201.11)

Pat Rocca, Superintendent of Education presented feedback received from the vetting process and highlighted recommended amendments to the Employee Workplace Violence Policy (201.11) following the vetting process.

Following discussion, the Policy Committee recommended the following additional amendments:

- No amendment

Moved by Trustee Burkholder

THAT the Policy Committee recommend to the April Committee of the Whole Meeting to approve the revisions to the Employee Workplace Violence Policy (201.11), as presented.

APPROVED

GOVERNANCE POLICIES - PRIOR TO VETTING

Nil

INFORMATION

6.6 Governance Policies Currently Being Vetted to March 31, 2021

- Board By-Laws Policy (100.1)
- Occupational Health and Safety Policy (201.6)
- Student Exclusion From School or Class Policy (NEW)

6.7 Governance Policy Review 2020-2021 Schedule

Director Cipriano presented the Governance Policy Review 2020-2021 Schedule.

7. Date of Next Meeting

April 27, 2021 – 4:30 p.m.

8. Adjournment

The meeting adjourned at 5:07 p.m.